

Morgan Stanley

Full-Time Analyst Program Application Guide

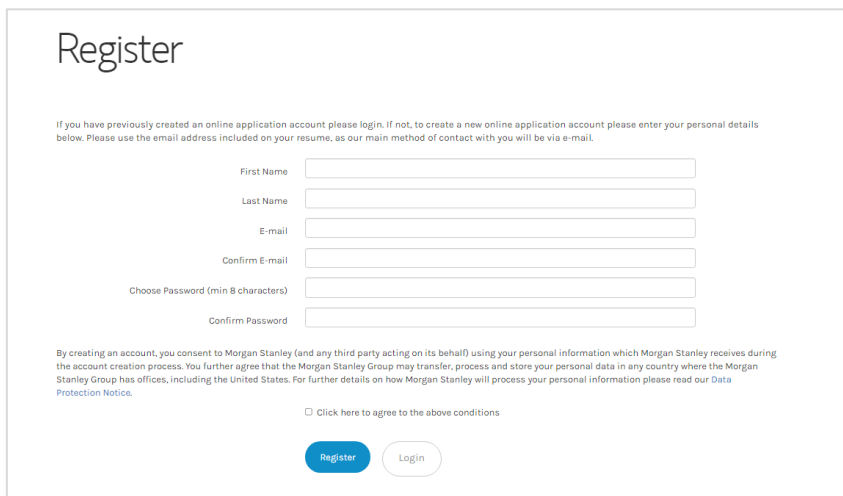
September 2026

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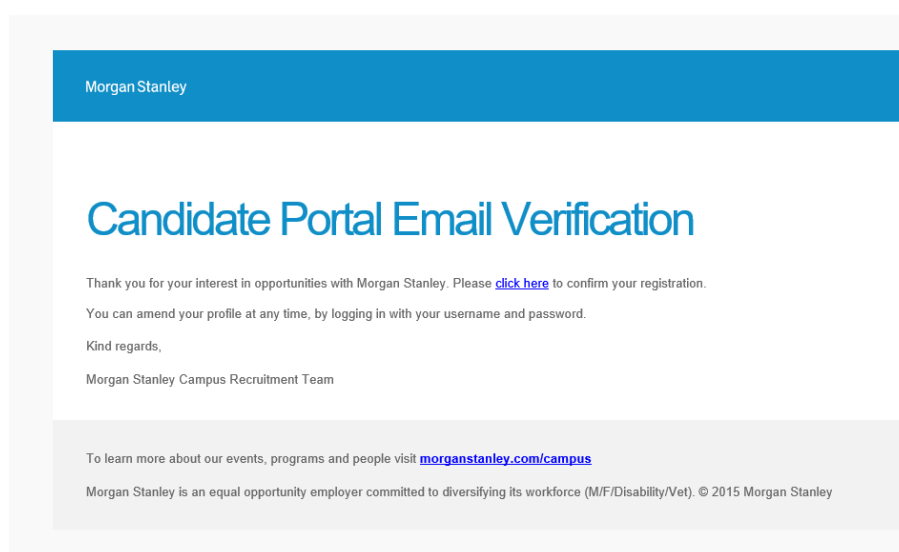
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応募方法

1. 下記URLから応募フォームにアクセスし、「Apply」とクリックしてください。
<https://morganstanley.tal.net/vx/lang-en-GB/candidate/postings/14818>
2. まずは「Register」ページからアカウントを作成してください。必要項目を入力後、「Register」をクリックし、ご登録ください。



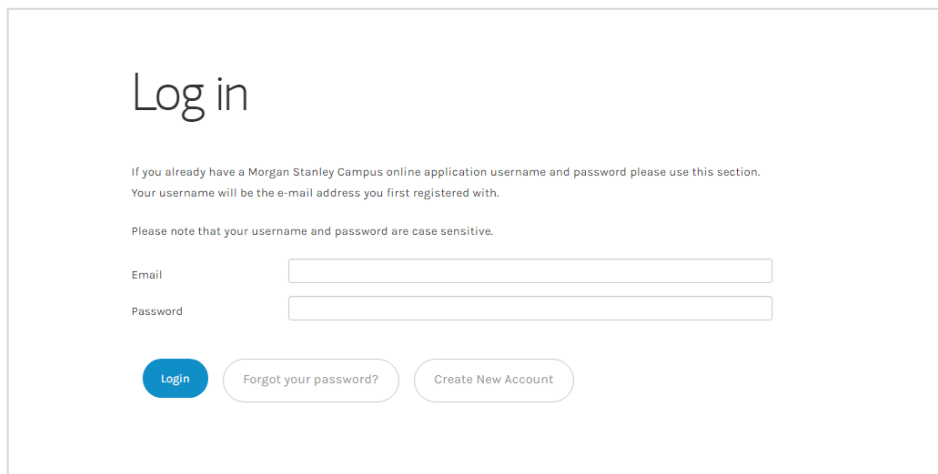
3. 「noreply@morganstanley.tal.net」からご登録いただいたメールアドレス宛てに以下の認証メールが届くので、確認の上、「click here」をクリックし認証してください。



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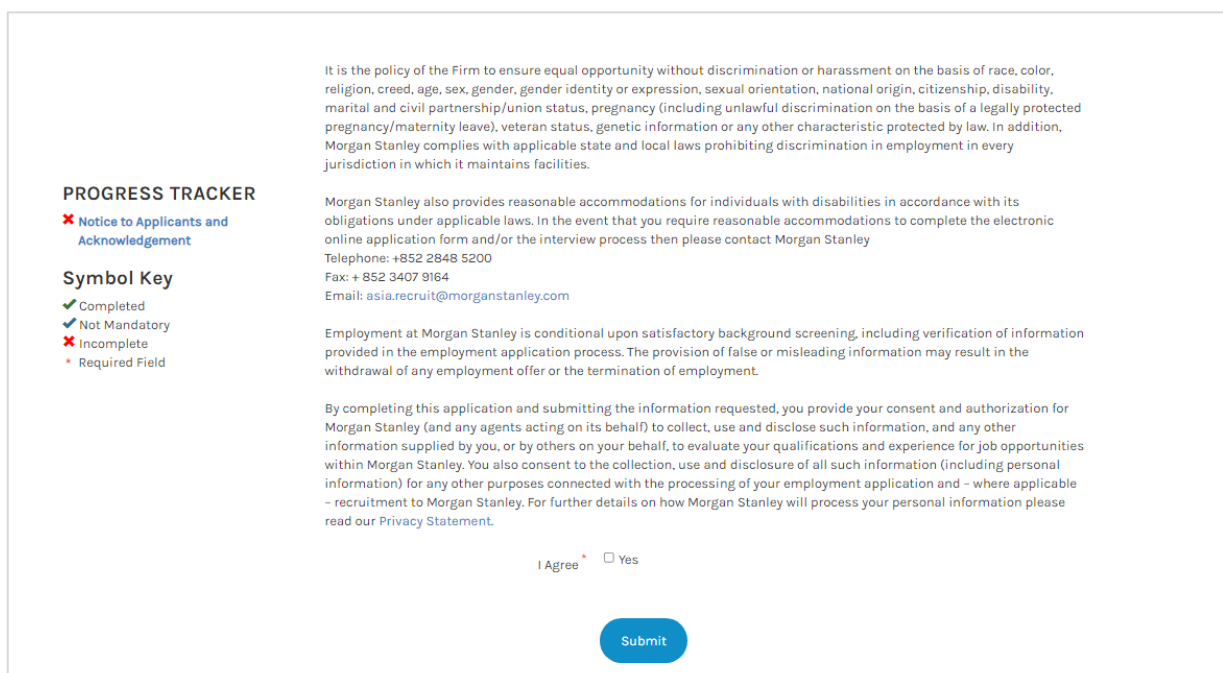
応募方法(続き)

1. アカウントの登録が完了したら、再度下記URLにアクセスし、「Apply」をクリックしてください。
<https://morganstanley.tal.net/vx/lang-en-GB/candidate/postings/14818>
2. 「Login」ボタンをクリックし、Login画面を表示の上、アカウント情報を入力して「Login」をクリックしてください。



The image shows the Morgan Stanley login page. At the top, it says "Log in". Below that, a message states: "If you already have a Morgan Stanley Campus online application username and password please use this section. Your username will be the e-mail address you first registered with." A note follows: "Please note that your username and password are case sensitive." There are two input fields: "Email" and "Password". Below the fields are three buttons: "Login" (blue), "Forgot your password?" (white with blue border), and "Create New Account" (white with blue border).

3. 利用規約・プライバシーポリシーに同意いただき、「I agree」にチェックを入れ、「Submit」をクリックしてください。



The image shows the Morgan Stanley application consent page. On the left, there is a "PROGRESS TRACKER" section with a red "X" icon and the text "Notice to Applicants and Acknowledgement". Below it is a "Symbol Key" section with three items: "Completed" (green checkmark), "Not Mandatory" (blue checkmark), and "Incomplete" (red X). A red asterisk indicates a "Required Field". The main content area contains the following text: "It is the policy of the Firm to ensure equal opportunity without discrimination or harassment on the basis of race, color, religion, creed, age, sex, gender, gender identity or expression, sexual orientation, national origin, citizenship, disability, marital and civil partnership/union status, pregnancy (including unlawful discrimination on the basis of a legally protected pregnancy/maternity leave), veteran status, genetic information or any other characteristic protected by law. In addition, Morgan Stanley complies with applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which it maintains facilities." Below this is a paragraph about reasonable accommodations: "Morgan Stanley also provides reasonable accommodations for individuals with disabilities in accordance with its obligations under applicable laws. In the event that you require reasonable accommodations to complete the electronic online application form and/or the interview process then please contact Morgan Stanley. Telephone: +852 2848 5200. Fax: + 852 3407 9164. Email: asia.recruit@morganstanley.com". Another paragraph states: "Employment at Morgan Stanley is conditional upon satisfactory background screening, including verification of information provided in the employment application process. The provision of false or misleading information may result in the withdrawal of any employment offer or the termination of employment." The final paragraph says: "By completing this application and submitting the information requested, you provide your consent and authorization for Morgan Stanley (and any agents acting on its behalf) to collect, use and disclose such information, and any other information supplied by you, or by others on your behalf, to evaluate your qualifications and experience for job opportunities within Morgan Stanley. You also consent to the collection, use and disclosure of all such information (including personal information) for any other purposes connected with the processing of your employment application and - where applicable - recruitment to Morgan Stanley. For further details on how Morgan Stanley will process your personal information please read our Privacy Statement." At the bottom, there is a checkbox labeled "I Agree" with a red asterisk, and a "Submit" button.

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応募に関する注意事項

1. フォーム提出後は、「PERSONAL DETAILS」項目を除いて内容を**編集することができません**。
2. 各アプリケーションページ下部の「Save and Continue」をクリックすると入力データを保存できます。
一度ログアウトしても以下の手順で再開できます。
 - ① ログイン後、右上に表示される「My Opportunities」をクリック
 - ② 「2028 Full-Time Analyst Program (Japan)」の「Review Status」をクリック
3. ブラウザの「戻る」・「進む」ボタンは使用せず、画面左に表示される以下の「PROGRESS TRACKER」で編集したい項目をお選びください。

PROGRESS TRACKER

Personal Details

Additional Information

Pre-University Education

Current / Most Recent University
Education

Study / Living Abroad Experience

Division Specific Questions

Languages

Attach documents

How did you hear about us?

Self Identification

Declaration

Symbol Key

✓ Completed

✓ Not Mandatory

✗ Incomplete

* Required Field

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設問項目の入力ガイドライン

*印は必須入力項目です。

「(Please type in Japanese)」、「〇〇 in Japanese」、または「[日本語全角XXX文字内]」と記載がある設問以外は英語でご入力ください。

PROGRESS TRACKER

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Symbol Key

- ✓ Completed
- ✓ Not Mandatory
- ✗ Incomplete
- * Required Field

PERSONAL DETAILS

Please answer in English unless otherwise specified.

Title	Choose one...
Legal First Name *	
Legal Last Name *	ローマ字で氏名を名前、名字の順でご入力ください。
Kanji First Name if available (Please type in Japanese)	
Kanji Last Name if available (Please type in Japanese)	漢字で氏名を名前、名字の順でご入力ください。
Katakana First Name if available (Please type in Japanese)	
Katakana Last Name if available (Please type in Japanese)	カタカナで名前、名字の順でご入力ください。
Preferred First Name	
Preferred Last Name	
Email *	
Secondary Email (if applicable)	
Location dialing code (Mobile / Cell) *	Choose one...
Phone number (Mobile / Cell) *	
Location dialing code (Home)	Choose one...
Phone number (Home)	
Have you started college/university? *	大学／大学院在学中・卒業済みの方は「Yes」をお選びください
Are you planning future university education? *	これから大学に入学予定、もしくは大学院に進学予定の方は「Yes」をお選びください。
Home / Permanent Address	
Location *	Choose one...
Address Line 1 *	
Address Line 2	
City/Town *	
County/State *	Choose one...
Postcode/Zipcode *	
Is your Current Address different from your Home/Permanent Address? *	Choose one...

Save and Continue

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設問項目の入力ガイドライン(続き)

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Symbol Key

- ✓ Completed
- ✓ Not Mandatory
- ✗ Incomplete
- * Required Field

ADDITIONAL INFORMATION

Have you previously been employed by Morgan Stanley? *

Choose one... 過去にモルガン・スタンレーで勤務経験がある方は「Yes」をお選びください。

Are you authorized to work for Morgan Stanley in the location in which the job is located? *

Choose one... 日本で就労許可をお持ちの方は「Yes」をお選びください。

Do you currently require Morgan Stanley to sponsor a work visa on your behalf to commence employment? *

入社の際、モルガン・スタンレーがスポンサーとなり就労ビザの取得が必要な場合は、「Yes」をお選びください。

Will you in the future require sponsorship for employment visa status? *

Choose one... 入社後に就労ビザのスポンサーが必要な場合は、「Yes」をお選びください。

Government & Regulatory Questionnaire

A “Government Official” includes any officer, employee or representative of, or any person acting in an official capacity on behalf of, any of the following:

- Governments, governmental agencies and instrumentalities and public international organizations;
- Companies that are owned or controlled by a government or governmental agency (notwithstanding that the company may be publicly listed);
- Political parties, including candidates of the party; or
- Monarchies and royal families.

An “Immediate Family Member” means spouse/partner, parent, grandparent, aunt/uncle, sibling, child, step-child or in-law.

A “Close Associate” means someone with whom you have a significant personal or business relationship.

「政府関係者」とは、以下のいずれかのために公式な立場で行動する役人、従業員、代表者、またはそのような立場で行動する者を含みます。

- 政府、政府機関およびその関連機関、国際公共機関
- 政府または政府機関が所有または管理する企業(その企業が公開されている場合でも)
- 政党、政党の候補者
- 貴族、天皇家、王室

「直系の家族」とは、配偶者/パートナー、親、祖父母、おじ/おば、兄弟姉妹、子供、継子または義理の関係を意味します。

「親しい関係者」とは、重要な個人的またはビジネス上の関係を持つ人を指します。

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設問項目の入力ガイドライン(続き)

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Symbol Key

- ✓ Completed
- ✓ Not Mandatory
- ✗ Incomplete
- * Required Field

Are you currently, or have you been in the past three years, a Government Official, including military and/or law enforcement, or employed by a financial regulator? *

「あなたは、現在もしくは過去3年間に、政府関係者または金融規制当局の職員であったことがありますか。」
該当する方は「Yes」をお選びください。

In a capacity as a Government Official or employee of a financial regulator, have you had the ability to directly or indirectly influence the award of business to Morgan Stanley and/or exercise decision making authority that impacts Morgan Stanley? *

「あなたは、これまでに、政府関係者または金融規制当局の職員として、直接的あるいは間接的にモルガン・スタンレーのビジネス獲得に影響を持っていたことや、モルガン・スタンレーに影響を与えるような決定権を持っていたことはありますか。」該当する方は「Yes」をお選びください。

On the basis of employment as a Government Official or employee of a financial regulator, are you subject to any post-employment restrictions (including, but not limited to, cooling off period, non-disclosure of confidential information, recusal requirements, etc.)? *

「政府関係者または金融規制当局の職員として、あなたに退職後に課される制約・義務(例として、クーリング・オフ期間や機密保持義務、忌避義務等を含むがこれらに限られない)はありますか。」該当する方は「Yes」をお選びください。

Are you an Immediate Family Member or Close Associate of any Government Official who has the ability to directly or indirectly influence the award of business to Morgan Stanley and/or exercise decision making authority that impacts Morgan Stanley? *

「あなたの近親者または縁故者に、政府関係者または金融規制当局の職員で、かつ、直接的あるいは間接的にモルガン・スタンレーのビジネス獲得に影響を持つ方やモルガン・スタンレーに影響を与えるような決定権を持つ方はいますか。」該当する方は「Yes」をお選びください。

Were you referred or recommended for this position by a Government Official? *

「あなたは、当該ポジションへの応募にあたり、政府関係者または金融規制当局の職員の方から紹介や推薦を受けましたか。」
該当する方は「Yes」をお選びください。

WM1. - Are you related to, closely connected with, or have you been referred by a client/potential client or vendor/potential vendor of Morgan Stanley or any of its subsidiaries? If in doubt, select "Yes" and we will follow up with you for further information. *

「あなたは、当該ポジションの応募にあたり、モルガン・スタンレーまたはその子会社のクライアント/クライアント候補、ベンダー/ベンダー候補の職員の方から紹介や推薦を受けましたか。
また近親者や縁故者に上記に該当する方はいますか。」
該当する方は「Yes」をお選びください。詳細についてご連絡いたします。

WM2. - Is your spouse, partner, family member, relative, or someone you are in a close personal relationship with a contingent worker, consultant, advisor, job applicant/candidate, employee or board member of Morgan Stanley or any its subsidiaries? If in doubt, select "Yes" and we will follow up with you for further information. If "Yes" please provide as much additional information as possible including the name(s) and type of relationship. (i.e. spouse, brother, uncle etc.) *

No 「あなたの配偶者、パートナー、ご家族、親戚、あるいは近親者に、モルガン・スタンレーまたはその子会社の派遣社員、コンサルタント、アドバイザー、求職者・候補者、従業員または役員にあたる方はいらっしゃいますか？」
該当する方は「Yes」をお選びください。詳細についてご連絡いたします。
「Yes」を選ばれた方は、できるだけ詳細を追記してください。

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設問項目の入力ガイドライン(続き)

PROGRESS TRACKER

 Instructions  Print Application

- Personal Details
- Additional Information
- Pre-University Education
- Current / Most Recent University Education
- Study / Living Abroad Experience
- Division Specific Questions
- Languages
- Attach documents
- How did you hear about us?
- Self Identification
- Declaration

Symbol Key

- ✓ Completed
- ✓ Not Mandatory
- ✗ Incomplete
- * Required Field

PRE-UNIVERSITY EDUCATION

High School *	XX High School
What pre-university education system did you follow? *	Japanese
Result Scale *	Select 高校の成績評価基準および
Result *	Select 成績を分かる範囲でお選びください。

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Symbol Key

- ✓ Completed
- ✓ Not Mandatory
- ✗ Incomplete
- * Required Field

[Instructions](#) [Print Application](#)

大学院生は大学院の情報をご入力ください。

CURRENT / MOST RECENT UNIVERSITY EDUCATION

Country of Study *	Select
University / School *	Select
Start Date *	mm ▼ 2021 ▼
Degree Type *	Select
Subject / Major *	Select
Subject / Major in Japanese (学部・学科) if available	
Degree Title	
Zemi / Lab in Japanese (ゼミ・研究室) if available	
Result Scale *	Select
Result *	Select
Degree Expected / Obtained *	Select
Do you have any previous university education? *	Select

大学／大学院の成績評価基準を選び、
成績をお選びください。

大学院生の方は「Yes」をお選びください。

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STUDY / LIVING ABROAD EXPERIENCE

If you have any study abroad experiences, please tell us about them here.

海外留学経験のある方は留学先大学名、学部、学科と留学期間をご記入ください。

[記入例]

University of OO, Psychology

0 of 150 words

August 2019 ~ May 2020

If you have any living abroad experiences, please tell us about them here.

海外在住経験のある方は、期間と国名をご記入ください。複数の場合はすべての国と期間をご記入ください。

[記入例]

France, April 2024 ~ March 2025

0 of 150 words

Symbol Key

-  Completed
-  Not Mandatory
-  Incomplete
-  Required Field

こちらをクリックし動かすと、入力欄を拡大できます。

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設問項目の入力ガイドライン(続き)

※文字数制限について

回答を入力する際、句読点やスペースも文字としてカウントされますのでご注意ください。

Word 等から文書をコピーすると「文字数オーバー」のエラーメッセージが出る場合があります。

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Symbol Key

✓ Completed

✓ Not Mandatory

✗ Incomplete

* Required Field

DIVISION SPECIFIC QUESTIONS

就業・インターン経験のある方はこちらに企業名、配属部門、雇用期間を含めてご記入ください。【日本語全角入力で400文字以内】

0 of 400 characters

取り組まれてきたサークル・クラブ活動やその他特記されたい課外活動をご記入ください。【日本語全角入力で400文字以内】

0 of 400 characters

人生で頑張ったことを3つあげて説明してください。その他、特筆すべき事項を箇条書きで簡潔にご入力ください。(活動の成果・結果・成績などがあればそれも含みます。)(日本語全角600文字以内)*

0 of 600 characters

あなたが志望するもしくは関心のある部門や部署、業務(複数・多方面可)について教えてください。また、その理由についてご自身の目標に絡めて教えてください。【日本語 全角200文字】*

0 of 200 characters

Why do you want to join Morgan Stanley and what differentiates you from the other applicants in this program? (In English within 200 words)*

Maximum Word Count 0 of 200 words

Select business unit(s) of interest in preference order. If you are interested in multiple business units, please select them all.*

Choose one...

志望するビジネスエリアを志望順位に沿ってお選びください(全ビジネスエリア選択可)。

「Add another」ボタンを押してボックスを追加してください。

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設問項目の入力ガイドライン(続き)

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Symbol Key

- ✔ Completed
- ✓ Not Mandatory
- ✖ Incomplete
- * Required Field

 Instructions  Print Application

LANGUAGES

Please select the number of languages you speak and your proficiency.*

Select

If you have completed the TOEIC (Test of English for International Communication) Certification, what is your score?

TOEICを受験したことがある方は
取得スコアを入力してください。

If you have completed the TOEFL (Test of English as a Foreign Language) Certification, what is your score?

TOEFLを受験したことがある方は
取得スコアを入力してください。

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Symbol Key

- ✓ Completed
- ✓ Not Mandatory
- ✗ Incomplete
- * Required Field

[Instructions](#) [Print Application](#)

HOW DID YOU HEAR ABOUT US?

What prompted you to apply to Morgan Stanley Japan? *

Select

モルガン・スタンレーに興味を持ったきっかけは何ですか。

当てはまるものを3つまでお選びください。

Employee Referral

Remove

Please provide the name of the person who referred you *

「Employee Referral」を選択された場合、あなたにモルガン・スタンレーを紹介した社員の名前をこちらにご入力ください。

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設問項目の入力ガイドライン(続き)

アプリケーションフォーム提出後、以下のメッセージが表示されます。
“Withdraw” をクリックしてしまうと「辞退」となってしまいますので、お気を付けください。

Withdraw Application

Feedback Survey

Thank you for your interest in Morgan Stanley.